

# TUNA COMMITMENT

## 2021

### PROGRESS REPORT

Thai Union Group Public Company Limited



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# Thai Union's Tuna Commitment

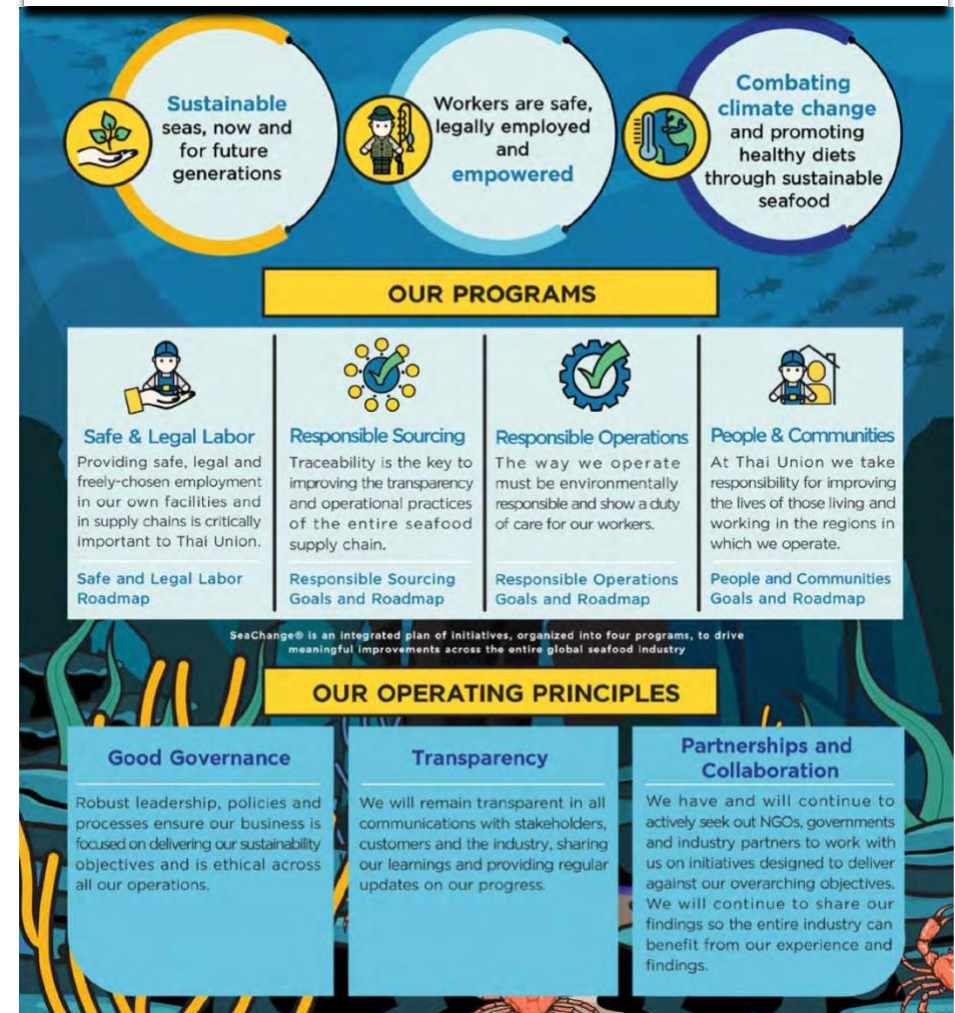
Fish accounts for nearly 17 percent of global protein consumption, and in fact around seven million metric tonnes of tuna and tuna-like species are caught every year. As one of the world's largest canned tuna providers we recognize our responsibility to work to ensure that tuna stocks are healthy for generations to come. Providing nutritious seafood and playing our part in combating climate change through supporting dietary shifts, among other measures, is why Thai Union has made a commitment to Healthy Living, Healthy Oceans, of which our Tuna Commitment is a crucial pillar.

In December 2016, Thai Union launched our 2020 Tuna Commitment as part of our global sustainability strategy, SeaChange®. This was for all of our tuna to be sustainably sourced, with an aim to achieve a minimum of 75 percent of our own brands of tuna coming from fisheries that are Marine Stewardship Council (MSC) certified, or in a fishery improvement project (FIP), by the end of 2020.

Now, we have released details of our 2025 Tuna Commitment. Within this, we have set new goals that we will work towards over the next five years, which are detailed in this report. Within this Tuna Commitment 2021 Progress Report, we will also look back at what we achieved against our previous Tuna Commitment. Moving forward, Thai Union will also provide annual progress updates on our performance.



The Tuna Commitment forms a key part of SeaChange® and its overarching objectives:



Thai Union is a member of the United Nations Global Compact (UNGC), and we are focused on contributing to the delivery of the United Nations Sustainable Development Goals (SDGs). In particular, our Tuna Commitment contributes to SDG 8 – Decent Work and Economic Growth and SDG 14, Life Below Water.



# Tuna Commitment 2025

Our Tuna Commitment reflects our commitment to responsible sourcing, what we have learnt on our journey so far and the expanding priorities for our stakeholders and customers.

We commit to the following as part of our 2025 sustainability strategy:

**By 2025, the tuna Thai Union sources will be from vessels and suppliers that demonstrate Operational Best Practice to prevent IUU fishing and modern slavery**

OPERATIONAL BEST PRACTICE for vessels is defined to include the following aspects which collectively comprise the milestones and targets for the Thai Union 2025 Tuna Commitment:

1. Tuna fisheries that Thai Union sources from are engaged in FIPs towards MSC certification, are in MSC assessment or are MSC certified
2. Vessels have completed Vessel Improvement Plans or meet the Vessel Code of Conduct or equivalent.
3. Vessels are monitored at sea and have either human or electronic coverage.
4. Suppliers and Thai Union operations meet International Seafood Sustainability Foundation (ISSF) conservation measures.
5. Vessels must report data, meet quota allocations and conservation measures according to Regional Fishery Management Organization (RFMO) resolutions.
6. Tuna is traceable to vessel and the Global Dialogue on Seafood Traceability (GDST) Standard 1.0 is implementable.

Species in scope: Albacore, Bigeye, Skipjack and Yellowfin

*\*Note that in accordance with Thai Union's Climate Risk Assessment, we anticipate that there will be impacts on a highly migratory species such as tuna. As such, our Climate Risk Strategy allows for fisheries both entering into MSC certification and re-entering fishery improvement activities if MSC certification is lost due to changes in environmental parameters. In addition, there may be fisheries that do not wish to enter certification or those which have their certificates suspended.*

## Thai Union's Vision for Continuous Improvement in Tuna Fisheries

What is Operational Best Practice that will prevent IUU fish and modern slavery entering our supply chains?

What we will refer to as the FOUNDATIONS and what we expect all suppliers to do is:

Full traceability, having a working relationship, increasing transparency, compliance with ISSF conservation measures (incl. register on the Pro-active Vessel Register), signing the Thai Union codes of conduct and policies, documentation provision e.g., transshipment.

To recognise our ambition of driving continuous improvement, we have included this in our Responsible Sourcing Tuna Policy and reflect that supply chains should take actions on a journey to improve operations. This can be captured in the following overview of our policy requirements:

FOUNDATIONS IN PLACE	
<p style="text-align: center;"><b>Step 1: Good Operational Practice</b></p> <p>Vessel starts on the improvement path and there is an 'internal' factor focus.</p> <p>At this stage, the vessels can demonstrate that they comply with RFMOs and other regulations, they have had an environmental and social assessment which has generated action plans to improve factors within their control. Includes:</p> <ul style="list-style-type: none"> <li>• Completed a social audit or hold a certificate for VCoC or equivalent</li> <li>• Vessels demonstrate they follow quotas &amp; minimise environmental impact</li> <li>• Fishing data is verified &amp; meets national or RFMO level as required</li> <li>• Engaged in FIP towards achieving MSC</li> </ul>	<p style="text-align: center;"><b>Step 2: Operational Best Practice</b></p> <p>Vessel demonstrates improvement actions are completed &amp; focus is also on factors outside of own operations.</p> <p>Building on achievements, they have continued to make improvements beyond the minimum requirements. The supply chain has started to move on from focusing on internal factors &amp; are looking beyond the vessel to addressing external factors.</p> <ul style="list-style-type: none"> <li>• Completed actions in social improvement plan or hold certificate to meet VCoC or equivalent</li> <li>• Vessels can demonstrate they have taken action to reduce environmental impact (reported through the FIPs)</li> <li>• Fishing data is verified for 100% of the fleet either human or electronic</li> <li>• MSC certified or in the assessment process to be MSC certified</li> </ul>
LONG TERM ASPIRATIONS	
<p>Even though a supplier or fleet have achieved best operational practice or still be at the start of the journey, work to continuously improve external factors can start or carry on.</p> <ul style="list-style-type: none"> <li>• Regional management and governance of shared fish stocks is agreed &amp; ensures sustainable development for healthier stocks</li> <li>• All identified relevant conventions have been ratified by all parties involved</li> <li>• Flag State or countries in the supply chain are seeking to meet key conventions</li> <li>• Legislation reflects changes to improve working conditions and prioritize environmental sustainability</li> <li>• Actions to mitigate ecological impacts have been taken &amp; continued monitoring is completed</li> </ul>	

# Bringing Greater Transparency to Supply Chains

As part of Thai Union's commitment to transparency across its operations, the company is partnering with leading global conservation organization The Nature Conservancy on a pioneering commitment on supply-chain transparency in its global tuna supply chains.

Thai Union will work with TNC's experts to implement 100 percent 'on-the-water' monitoring of its tuna supply chain by 2025, which will include deploying electronic monitoring on vessels in its international tuna supply chains –including onboard video cameras, GPS, and sensors to automatically track activities onboard—and/or human observers.

Through its commitment, Thai Union is tackling illegal, unregulated and unreported (IUU) fishing practices and helping to drive best practice as well as innovation in supply chains.

Together, Thai Union and TNC will advocate and engage with governments, regulators, and supply chain actors to drive progress towards 100 percent monitoring at sea by 2025 within its European wild caught sprat, mackerel, herring and whiting supply chains. Thai Union will also implement a fish aggregating device (FAD) management plan in their wild caught purse seine tuna supply chain that mitigates environmental risks no later than 2025.





# Policy for the Responsible Sourcing of Tuna

The development of the Tuna Commitment 2025 has been informed by our ongoing work, including:

- The [2020 Policy for the Responsible Sourcing of Tuna: Albacore, Bigeye, Skipjack, Tonggol and Yellowfin](#). This was published in September 2020 and is being communicated to all suppliers and underpins our Tuna Commitment 2025.
- Review of tuna FIPs: Challenges and Opportunities for MSC certification.  
This is an internal document that has generated a deeper understanding of some of the challenges faced by the FIPs to achieving MSC, to identify actions that need to be taken, and by which actors, to drive continuous improvement in the fisheries.

The policy outlines the commitments which will contribute to the delivery of the Thai Union sustainability strategy and will enable Thai Union to transition the tuna that it purchases towards higher levels of sustainability. The overarching commitments are:

1. Tuna is fully traceable to the fishery
2. The International Seafood Sustainability Foundation's conservation measures are complied with
3. Drive continuous improvement in supply chains
4. Progress against this policy is monitored and transparent
5. Tuna stocks are healthy or have a rebuilding plan
6. Negative impacts to the marine ecosystem are minimized
7. Working conditions are safe and legal
8. Information is provided on product origin



# Priority FIP Actions

Implementation of the Fishery Improvement Projects that we are involved in remains a key priority for the Tuna Commitment. Driving change in fisheries with our suppliers through the FIPs is critical to delivering change on the water. After achieving such a high volume of tuna being sourced from FIPs in 2020 – 87 percent of our branded tuna - increasing the volume of tuna that we source from fisheries that meet the Marine Stewardship Council fisheries standard will be a focus up to 2025. This means moving FIPs into the MSC assessment process. The below presents the work required in each of the FIPs to achieve the MSC standard.

## Indian Ocean

In the Indian Ocean, we are involved in two FIPs, one for purse seine vessels and the other for longline vessels.

There are overlapping areas of work for the projects that relate to improved management measures:

- Adoption and implementation of a stronger rebuilding plan for yellowfin tuna
- Support and advocate for improved Conservation Management Measures to be put in place by the Indian Ocean Tuna Commission (IOTC).
- Adoption & compliance by all vessels in the FIP to the harvest strategies and harvest control rules (HCRs) set by the IOTC for skipjack, yellowfin and bigeye tuna.

Each FIP has its own individual action plan and the activities include:

SIOTI PURSE SEINE FIP	IO LONGLINE FIP
<ul style="list-style-type: none"><li>• Implementation of improved FAD management measures including:<ul style="list-style-type: none"><li>• Use of fully non-entangling FADs, increasing the use of biodegradable materials and improving tracking and recovery.</li><li>• Set-up of FAD Watch Program in the Seychelles</li></ul></li></ul>	<ul style="list-style-type: none"><li>• Further increase human and/or electronic observer coverage.</li><li>• Installation of additional Electronic Monitoring Systems (EMS) on all vessels and to ensure optimal reporting frequency.</li><li>• Improve bycatch and ETP management measures and compliance.</li><li>• Develop and ensure adoption of improved best practice measures.</li></ul>

## Atlantic Ocean

In the Atlantic Ocean, we are involved in three FIPs, one for purse seine vessels and the other two for pole and line vessels.

There are a few overlapping areas of work for the projects:

- Adoption and compliance to harvest strategies and well-defined HCRs set by the ICCAT for bigeye, yellowfin and skipjack tuna
- Support and advocate for improved Conservation Management Measures that need to be put in place by ICCAT
- Implementation of improved FAD management measures, including:
  - o Use of fully non-entangling FADs, increasing the use of biodegradable materials and improving tracking and recovery.

Each FIP has its own individual action plan and some of the activities include:

<b>EASTI PURSE SEINE FIP</b>	<b>GHANA POLE &amp; LINE FIP</b>	<b>SENEGAL POLE &amp; LINE FIP</b>
<ul style="list-style-type: none"><li>• Adoption of improved bycatch mitigation and ETP management measures</li></ul>	<ul style="list-style-type: none"><li>• Improve the recording and management measures of baitfish catches in Ghana and Senegal.</li><li>• Support regional research and the adoption of improved national fishery management measures.</li></ul>	

## Pacific Ocean

In the Pacific Ocean, we are involved in three FIPs, one for purse seine vessels and the other two for longline vessels.

There are a few overlapping areas of work for the projects:

- Adoption and compliance to harvest strategies and well-defined HCRs set by the WCPFC for bigeye, yellowfin and skipjack tuna.
- Support and advocate for these improved Conservation Management Measures to be put in place by the WCPFC

Each FIP has its own individual action plan and some of the activities include:

<b>WCP PURSE SEINE FIP</b>	<b>LIANCHENG LONG LINE FIP</b>	<b>PACIFIC LONG LINE FIP</b>
<ul style="list-style-type: none"><li>• Implementation of improved FAD management measures, including: Use of fully non-entangling FADs, increasing the use of biodegradable materials and improving tracking and recovery. Supporting the adoption and implementation of new national FAD management plans.</li></ul>	<ul style="list-style-type: none"><li>• Further increase human and/or electronic observer coverage</li><li>• Installation of additional Electronic Monitoring Systems (EMS) on all vessels and to ensure optimal reporting frequency.</li><li>• Improve bycatch mitigation methods and compliance</li><li>• Develop and adopt improved best practice measures</li></ul>	

# Vessel Code of Conduct

In 2017 we introduced our Fishing Vessel Improvement Program and [Vessel Code of Conduct \(VCoC\)](#) to provide clear guidance to the fishing vessels from which we source, as well as aim to [drive continuous improvement of labor and ethical conditions in the fishing sector](#). It aims to protect all workers and also combat key issues such as forced labor and also prevent child labor.

The development of the program was supported by Thai Union's agreement with Greenpeace and through collaboration with the International Labour Organization (ILO) and the International Transport Workers' Federation (ITF).

The VCoC has since been expanded so that it allows for investigation of ethical recruitment with Thai Union's suppliers and the agencies they work with to recruit fishers to work on board their vessels. The VCoC is signed by all new vessel suppliers before we enter into a new business relationship and Thai Union is working to ensure that all existing suppliers have also signed it.

The VCoC has also been translated into other languages which can also be found on our website: Korean, Indonesian, Spanish, Traditional Chinese and Simplified Chinese.

To ensure we continue to improve against the VCoC, Thai Union conducts annual audits on vessels it sources from, working with its suppliers and audit teams to identify areas for improvement and provide replaceable solutions. The Company has also worked with external stakeholders, including a program with Nestle, J.M. Smucker Company and Mars Petcare to fund projects to improve working conditions of fishermen on vessels, focusing on findings from vessel audits in Thailand.

For more information on the implementation refer to the [2020 Sustainability Report](#).



# Traceability

Thai Union has long considered traceability to be the backbone of sustainability, and we have implemented a number of programs so that we can track our products from the source to consumers. With full traceability in place, we are able to identify, investigate and improve our performance on key issues such as labor and responsible sourcing.

Traceability is the key to improving the transparency and operational practices of the entire seafood industry.

As part of our commitment to transparency, Thai Union is exploring opportunities after the launch of the [Global Dialogue on Seafood Sustainability \(GDST\) 1.0 Standards & Guidelines](#) for Interoperable Seafood Traceability Systems.

GDST sets the standards for tracking seafood products from source to consumer and has the backing of dozens of companies throughout the seafood supply chain. The GDST standards are an important step in the fight against illegal fishing and in tackling unethical labor practices.

GDST 1.0 will help manage Thai Union's data flow in our complex supply chains and will open the door to full end to end traceability by providing:

- Standardized Key Data Elements (KDE) for all stages in the supply chain
- KDE validation
- Standardized Critical Tracking Events
- Standardized end to end data model
- Interoperability among systems

Traceability only works if the entire supply chain participates fully; data must be verifiable and transferable, and GDST 1.0 is another step towards this, which will also help Thai Union meet its sustainability and human welfare commitments.



# Key Activities:

## Driving Continuous Improvement for Operational Best Practice

### Implement Vessel Improvement Program and Code of Conduct

- Continue to conduct audits of vessels / suppliers
- Work with [GSA/RFVS & AENOR vessel](#) certification standards on recognising equivalency project
- Work with suppliers on their corrective action plans to meet the VCoC
- Implement Ethical Recruitment Extension to the audit programs

### Fishery Improvement Projects

- Actively participate in the FIPs and support delivery of the improvement action plans
- Advocate for improved fisheries management
- Wider engagement with governments and industry partners
- Communicate to customers and stakeholders about FIP work

### Engagement

- Hold meetings with stakeholders to drive continuous improvement
- Understand challenges and mediate between parties to achieve progress
- Increase understanding of our policies and aspirations

### Partnerships and collaborations

- Actively apply and set up partnerships that will accelerate identified improvement work by injecting needed funds
- Deliver towards our goals and commitments with The Nature Conservancy, ISSF, SeaBos and other important programs

# Thai Union's Advocacy

As RFMOs oversee the actions needed to be taken by member states to improve the overall fishery it is important that TU shares recommendations and requests for improvement to the current resolutions in place if these are deemed to be inadequate.

- **How does TU advocate with ISSF?**

As we are a founding participating company of ISSF we support the foundation's activities. These focus on improvements that need to be made to the resolutions that impact the fishery in the form of management and best practices that follow scientific recommendations. Thai Union sends formal letters to the relevant tuna commissions to highlight these recommendations and asks for their implementation.

- **Who does TU advocate to?**

When possible Thai Union attends the various tuna commission meetings in person and proactively engages with relevant governments such as the Seychelles, Ghana and the European Commission. This provides important face time with other industry leaders, coastal states and NGOs to discuss the overall effectiveness of current management measures and what needs to be improved upon. At these meetings there is engagement with the Head of delegation to accept proposals in line with the TU and ISSF positions.

- **Other ways to advocate?**

Thai Union advocates for improvements through its participation in Fishery Improvement Projects. The progress of many of these projects is in part dependent on improved fisheries management measures, which are governed by the RFMOs. Through the FIP action plans it is understood what aspects of the management need to be improved because resolutions currently fail to implement and enforce sound management measures. Representatives, often the FIP coordinator, attends RFMO meetings that cover stock health, ecosystem impact and management to understand the issues and to, when possible, present the FIPs position. In response to COVID-19, Thai Union also used its position as a global seafood leader to speak up for those in the industry who needed support during the pandemic. This included taking steps in the Seychelles to enable fishers to be repatriated and enable the transfer of vessel crews.

**The following table summarises how our sustainability strategy aligns with some of the NGOs we have worked with on a range of topics and in different types of collaborations:**

<b>Thai Union commitment &amp; work:</b>	<b>GGGI</b>	<b>TNC</b>	<b>WWF</b>	<b>Greenpeace</b>	<b>Environmental Justice Foundation</b>
Drive solutions to the problem of ocean plastic and ghost gear. We are members of GGGI & work program= Ocean Plastics & Marine Debris	✓	-	✓	✓	✓
Full chain traceability & adopting the GDST	-	✓	✓	✓	✓
Ensure vessels that TU sources from have IMO or UVI numbers	-	✓	✓	✓	✓
TU is committed to combat IUU fishing	✓	✓	✓	✓	✓
TU includes in our responsible sourcing policy a commitment to source from healthy stocks or ones that have a rebuilding plan in place to ensure the sustainability of tuna. TU is also actively involved in fishery improvement projects.	✓	✓	✓ (Tuna at SSB40)	✓	✓
TU is committed to advocating for fishing industry to minimise bycatch and to drive solutions, in particular through the fishery improvement projects	✓	✓	✓	✓	✓
TU states in its sourcing policy “fishing activity should not impact endangered, threatened or protected species listed on relevant legislation”	✓	✓	✓	✓	-
TU is delivering a comprehensive program on safe & legal labour	-	✓	✓	✓	✓
Transparency is a priority for TU and information is provided to the consumer through product labelling and the can tracker online	-	-	✓	✓	✓
TU is committed to sourcing from FIPs and MSC	-	-	✓	-	-
TU includes in our responsible sourcing policy a commitment to source from vessels operating best practices regarding FADs e.g., better management, design, transparency and monitoring	-	-	✓	✓	✓
TU is proactive in advocating for better fisheries management and engages bi-laterally with governments, commissions, suppliers and other stakeholders	-	✓	✓	✓	✓
TU is committed to ensuring that 100% of the tuna sourced is from vessels with either human or electronic monitoring at sea	-	✓	✓	✓	✓
TU states in its responsible sourcing policy that “fishing operations must be compliant with national and international requirements (such as equipped with VMS)”	-	✓	✓	✓	✓
Transparency is important and committed demonstrated through many projects and initiatives e.g., ODP profile, TNC partnership, SLL	-	✓	✓	✓	✓
TU will only source from vessels that have transhipped if it is in compliance with ISSF CM, national, international and RFMO Resolutions	-	✓	✓	✓	✓

*\*This information is based on a review of the main documents and webpages of the NGOs. Where there is no check, Thai Union did not find the topic to be specifically included in the information publicly available from the NGO.*

# Driving change through partnerships and collaborations

We know we cannot achieve the goals in our Tuna Commitment and SeaChange on our own. That is why we work with a range of partners and other stakeholders to help drive positive change in the industry. We work through a range of different relationships such as bilateral partnerships or pre-competitive initiatives which have aligned goals and which work towards delivery of our commitments such as:

- Thai Union is a founding participating company of the International Seafood Sustainability Foundation (ISSF) and share their goal that all tuna fisheries should be capable of meeting the Marine Stewardship Council Fisheries Standard.
- We are active members of the Seafood Business for Ocean Stewardship and the Seafood Task Force.
- To achieve the MSC standard, we work through a process known as a Fishery Improvement Project, where we work with a range of stakeholders, including our suppliers.
- Formed a European partnership with the WWF between 2014-2018. The partnership summary report can be read [here](#) and view a video of the partnership [here](#).
- Launched a partnership with The Nature Conservancy (TNC) in March 2021.
- [In 2017 we signed a landmark agreement with Greenpeace](#) and, in 2019 we engaged external auditors MRAG, to conduct a third-party audit of this agreement. Their report can be found [here](#). The agreement period ended in 2020, and we are currently gathering data for an independent assessment of progress by Thai Union against the agreement.
- Thai Union and Monterey Bay Aquarium Seafood Watch partner together to drive environmental improvement through the SeaChange® IGNITE initiative.

**Thai Union has worked with the following partners and stakeholders to improve transparency throughout our supply chains. You can see the full list of other partners we have worked with [here](#).**





# Our Achievements Against the 2020 Tuna Commitment

- We achieved the milestone that we originally set for completion by 2020, with a total of 79 percent of our global branded tuna sourced from a combination of fisheries in FIPs and the MSC program by the end of 2019. At the end of 2020 the total was 87%.

	2020	2019	2018	2017
MSC	3.2%	2%	7%	14.2%
FIPs	83.8%	77%	44%	2.3%
Total	87.1%	79%	51%	16.5%

- By the end of 2020 we were involved in 9 tuna FIPs. The progress of these FIPs is all verified independently by Sustainable Fisheries Partnership and published on an independent website. The below map shows tuna and non-tuna FIPs that Thai Union is involved with.



- Within the FIPs there has been a variety of activities, with a few key actions being:
  - Advocating for improved fisheries management measures
  - The installation of Electronic Monitoring systems on longline vessels to improve observer coverage
  - Development and implementation of the FAD Watch project in the Seychelles
  - Completion of various consultation exercises aimed to develop and implement improved Endangered, Threatened and Protected (ETP) species management measures for purse seines and longlines, improve FAD management, better understanding of the interactions with baitfish populations in Ghana and Senegal.

Thai Union also joined the [Ocean Disclosure Project \(ODP\)](#), a global platform launched in 2015 by Sustainable Fisheries Partnership. Through the ODP, Thai Union has published detailed global supply chain data, including both wild-caught (tuna) and farmed seafood.

Number of fisheries used	Number of certified fisheries	Number of fisheries in a FIP	Number of farmed sources used	Number of certified farmed sources
167	36	49	44	21
Production Methods Used				
<ul style="list-style-type: none"> <li>• Midwater trawl</li> <li>• Bottom trawl</li> </ul>	<ul style="list-style-type: none"> <li>• Purse seine</li> <li>• Associated purse seine</li> <li>• FAD-free (unassociated) purse seine</li> <li>• Seine nets</li> <li>• Gillnets and entangling nets</li> </ul>	<ul style="list-style-type: none"> <li>• Hook and line</li> <li>• Longlines</li> <li>• Handlines and pole-lines</li> </ul>	<ul style="list-style-type: none"> <li>• Rake / hand gathered / hand netted</li> <li>• Pots and traps</li> <li>• Miscellaneous</li> </ul>	<ul style="list-style-type: none"> <li>• Farmed</li> </ul>

# Related Initiatives Since 2016

In addition to establishing FIPs and delivering the work through the action plans, Thai Union has also supported the work by undertaking a range of other activities



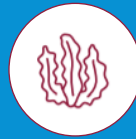
## Transparency & Reporting

- Updates on commitments published in reports
- Presentations to key stakeholders & customers
- Submitted information to independent benchmarks: SSI, DJSI
- Maintained tuna can trackers for consumers
- Took part in the Ocean Disclosure Project in 2021



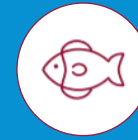
## Fishing Vessel Improvement Program & Code of Conduct

- Third party audits completed in Atlantic, Pacific & Indian Oceans
- Vessel Improvement Projects: Health & Safety workshops, Comic Contracts, work in Ghana
- MOU with GSA/RFVS and AENOR to identify efficiencies



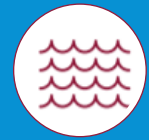
## Members of collaborative groups

- SeaBOS
- Global Ghost Gear Initiative
- GSSI
- UN Global Compact
- UK SEA Alliance
- NAPAg – pelagic advocacy
- Defra RFMO tuna group
- WEF Tuna Declaration



## Delivered several projects on important aspects of sustainability

- Blockchain
- eCDT & worker voice at sea
- C188 renovation of a demonstration boat
- Funded WWF artisanal tuna work in East Africa



## Active participant & founding participating company of ISSF

- TU audits compliant with ISSF Conservation Measures & Commitments
- Only source from large purse seine vessels on the Pro-active vessel register.
- Benchmarked against the TUPA retailers roundtable criteria in France.

# Awards & Recognition

- In 2020, listed on Dow Jones Sustainability Indices for the seventh consecutive year and ranked number two globally in the Food Products Industry Index
- Ranked number one on the inaugural Seafood Stewardship Index
- Featured in the FTSE4Good Emerging Index for five consecutive years
- Winner of SDG Impact Award at Reuters' Responsible Business Awards 2020
- Thai Union CEO Thiraphong Chansiri ranked number one in IntraFish's "Seafood Power 100: The Industry's Most Influential Executives", with Dr. Darian McBain ranking at number 46
- Awarded Sustainable Supply Chains in conjunction with WWF-UK at the edie Sustainability Leaders Awards
- Dr. Darian McBain won Leader of the Year in the edie Sustainability Leaders Awards
- Awarded Sustainability Initiative of the Year and Sustainability Leadership of the Year at the Business Intelligence Group Sustainability Awards
- Ranked first for Sustainability Reporting in Asia in Seafood Intelligence's Top 100 Seafood Firms' Transparency Benchmark
- Dr. Darian McBain named Asia's Top Sustainability Superwomen

